

NORFOLK CVYS NEWS January 2004

the membership led support network

Norfolk Council for Voluntary Youth Services



training
resources

Registered Charity No. 1071890

Wishing you
all a very
Happy New
Year

GOOD NEWS for NORFOLK CVYS and MEMBERS

Hi, I'm Mike Tingley currently on a secondment from Norfolk YCS to Norfolk CVYS until 31 March 2004. The observant amongst you will have noticed an advert in the EDP on Thursday 8 January 2004 advertising the post I currently hold as a permanent position with effect from 1.4.04. This demonstrates a firm commitment from Norfolk County Council through Norfolk Youth & Community Service (NYCS) to substantially increase their support the voluntary sector by the funding of this post.

Since coming into post in September 2003 I have discovered the sheer volume of the work to be undertaken in order to give value, support and much deserved recognition to those in the voluntary who support and work with the young people of Norfolk.

I have had the opportunity to meet with many of the member organisations at a variety of events and have been impressed by the range and quality of services provided by you the volunteers.

One of my ongoing tasks is to continue to deliver the various aspects of the Development Plan devised by the Management Committee of Norfolk CVYS early in 2003. The Committee will be meeting shortly to plan for the coming year and to produce the Development Plan for 2004/5.

The Grant Aid Programme has been changed recently with the introduction of YouthBank, a national scheme where young people make decisions on grant aid applications from young people. Our remaining grant aid programme, which we administer on behalf of Norfolk County Council through NYCS, is being reviewed and new criteria developed.

We are extremely close to being able to offer a new service to member organisations which will allow you to obtain CRB checks on new and existing workers. Also our long awaited website is close to being launched And will provide instant access to all of our services and links to a variety of agencies and organisations useful to you in your work.

A Training Programme has been developed for the coming 12 months which recognises the needs identified by members and includes relevant training opportunities offered by NYCS and is part funded by the Norfolk Rural Community Council.

You will see from this programme that we continue to promote the S.A.F.E. Child Protection Training and indeed have highlighted this on page 6 of this newsletter.

I am reviewing the Networking Events which have on occasions caused problems with attendance, usually the geography of the County and currently planning more local meetings linked to the NYCS District Youth Work Teams who will shortly be sending out invitations for you to attend these and we look forward to meeting you there

Should you wish to speak with me about any specific issues, please do not hesitate to contact me through the Norfolk CVYS office on 01493 748554 or e.mail info@norfolkcvys.org.uk

Mike Tingley
Norfolk CVYS Co-ordinator



NORFOLK CVYS CIRCULATION OF INFORMATION

It is planned to circulate as much information as we can electronically in order to ensure that this information can be in the hands of member organisations as quickly as possible, especially when time limits are tight.

We have some of the e.mail addresses for our members which have recently been confirmed as correct, however these are by no means all members. If you or any others in your organisation, would like to receive information, newsletter etc., by e.mail please send your e.mail address to info@norfolkcvys.org.uk. This means that we will be able to circulate to more of you who work with young people than we can do by sending out hard copies. Hard copies will still be sent to those member organisations which have no access to e.mail but we need to know who they are.

All information will be available on the Norfolk CVYS website as well, once it is launched. The address will be www.infor@norfolkcvys.org.uk

National News

"These articles are taken from the National Youth Agency (NYA) Youth Policy Updating Service and do not reflect any particular political, social or legal bias. They are purely presented as information provided by the NYA, which is correct at the time of the update. These updates have been provided since the last edition of the newsletter and may have changed since."

Initiatives & Reports

A lack of basic support is leaving thousands of disadvantaged young people with nowhere to turn, according to a report by the Prince's Trust. "Reaching the Hardest to Reach: Nowhere to Turn?" reveals that 92% of all 14-25 year olds surveyed believe there are gaps in the provision of services they need in their local community..

The Government has called for the establishment of more extended schools offering a comprehensive range of services for their local communities in response to new research "Evaluation of the Extended Schools Pathfinders". www.dfes.gov.uk/research The research highlights the benefits that extended schools bring. Also a new Extended Schools Support Service - to be managed by ContinYou, a community learning charity.

National Youth Agency

*All the above items can be found at www.nya.org.uk

Information extracts from NCVYS Strategic Information Service Bulletin 183 28/11/03:

"Missing Out" report, Nacro has published a report about the concerning levels of young people missing from the education system www.dfes.gov.uk/pns/

Integrated Children's System - new website - A new site has been launched by the Department for Health to provide information for staff, including those from the voluntary sector, working with vulnerable children in the community and in public care.

www.doh.gov.uk/integratedchildrenssteym/index/htm

The recent Queen's speech outlined the Government's parliamentary programme for the forthcoming session. Included was A Children's Bill, containing the central elements of the "Every Child Matters" green paper.

www.society.guardian.co.uk/charityreform/story/

Child Poverty - a report from the Prime Minister's strategy unit has found "performance closely correlates with class" in educational achievement.

www.strategy.gov.uk/files/pdf/strategic_audit.pdf

Duke of Edinburgh's Award Scheme

The D of E Award Scheme in Norfolk is running a **Basic Expedition Leader Award (BELA)** from January to March 2004. This is a nationally recognised qualification for those taking responsibility for others in the outdoors, including camping, walking, navigating, cooking, risk assessment, equipment and group work. There are still a few places available which we are able to offer to Youth Workers or Volunteers interested in this aspect of outdoor education.

If you are interested complete and return the enclosed application form to:

**Alan Alderton, Norfolk D of E County Award Office,
Costessey Y&C Centre, Breckland Road, New Costessey,
Norwich, NR5 0RW.**

D of E cont'd...

For further information Tel: **01603 744888** or e.mail
alan.alderton@norfolk.gov.uk

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Blue Cat

initiative

Delivering Unique Learning Opportunities to the Heart of Our Community

Blue Cat Initiative was formed in 2003 to offer unique learning opportunities through existing countywide community groups and organisations. Our ambition was to deliver accredited qualifications within established community settings, including community centres and youth clubs as well as schools. We felt that these environments would encourage participation amongst a wider diversity of our local community; especially those possessing negative impressions or experiences of traditional education.

Naturally our main role has been in developing and supporting projects involving young people currently excluded from, or on the brink of exclusion from school. Although our 'Media in the Community' programme, is equally aimed at providing an opportunity for all our local community groups and initiatives.

Our programme consists of 6 Units, fully accredited by the National Open College Network. Each Unit promotes practical Media skills in Print; Video, Scriptwriting, Radio, Storyboarding and Photography. The Units integrate further learning opportunities in achieving Basic Skills and Social and Life Skills qualifications, including Working with Others and Citizenship.

The Units can be delivered individually, as an entire programme, or as unaccredited short courses, dependent on the needs of the particular group and its members. For example a Video project raising health awareness issues amongst teenagers, or a community magazine for people with ESOL needs. The list is endless. Our main aim is not necessarily to provide qualifications but to engage and empower those participating.

Blue Cat is supported by Connexions and NOCN (National Open College Network)

CONTACT:

Mike Smith-Clare or Frances Longman
Tel: 01502 711894 Mobile 07732 252524 or
07752 286465
e.mail: bluecat_initiative@hotmail.com



It's always quite a challenge when someone asks me to describe the work of The Benjamin Foundation as our model of delivery for services and facilities is probably somewhat different to that of most agencies. Its starting place was one of those devastating moments in eternity when I lost my eldest son Ben in a motorcycle accident when he was aged just 17 in 1992. At the time we lived in Langham, a village some five miles from Holt. His motorbike was an essential, and much prized, part of his life, it gave him the means to access his social life, work and education. For Vanessa, my wife, and I it seemed appropriate that a positive response to our tragedy should be to endeavour to put in place those services and facilities that were much needed by a whole range of North Norfolk's residents but seemed to be sorely lacking. Although a beautiful part of the world in which to live there are many individuals who face the same daily problems, and challenges as their counterparts living in more urban settings, and those problems are compounded by living in isolation with few services and facilities to support their needs and made worse still by a poor public transport infrastructure.

Given the dispersed and at times sparse nature of the client groups we wished to serve a number of essential methods of working were identified. We recognised that we needed to be holistic in our approach. We needed to create easy and accessible front doors through which people could enter and then provide specialist services. We needed to ensure the quality of these services and thus recognised there was no way in which we could provide all of them and thus genuine partnership working was going to be essential. We needed to ensure our isolated client groups could easily access services and therefore either the provision of transport or the delivery of outreach services was going to be crucial to our success.

We gained charitable status in 1994 and with our first grants from Children-in-Need and Comic Relief we started to deliver services in January 1995. Given our charitable objects enable us to deliver any service around social welfare or education, cradle to grave, our Board made a decision to prioritise services and facilities for young people in the first instance. *(It should also be pointed out that we made the sensible decision to invite representatives of other agencies to sit on our Board and their input has been extremely valuable).* This gave us the scope to test our holistic model with a single client group and not over stretch ourselves. To date this work has led us to –

- In partnership with Norfolk Youth & Community Service, we have established and run thirteen youth groups across the district, four of these groups were specifically designed to meet the needs of young people with special needs and recently we have received funding from the Children's Fund to establish two new groups for children with special needs aged 5 to 13. In order to ensure accessibility to these groups, particularly given the very rural nature of the district, we operate two minibuses together with paid drivers and voluntary escorts to pick up and drop-off club members. We have been developing the service through the use of a large converted caravan, this gives both The Benjamin Foundation and Norfolk Youth & Community Service a flexible working tool that enables us to more easily engage with young people in our small rural villages, and has proved very successful. Sadly much of this work is currently on hold whilst we find the necessary sources of funding to continue its delivery.
- We provide a Creative Education Project known as ICE (Inspiring Creative Education), providing young people with the opportunity to engage with a range of creative opportunities as a part of Creative Partnerships. This is major national educational initiative and in Norfolk includes the North Walsham schools cluster with whom we're working closely.
- Recognising that as young people go through adolescence to early adulthood they can require the support of empathetic independent adults, in partnership with the Citizens Advice Bureau and Mancroft Advice Project we have established a specialist advice, information and counselling service known as the Rural Advice Project (RAP). This provides a high quality support service some of which is delivered through outreach. We have developed peer education projects in three local Sixth Form Colleges. In 2003 RAP has become a significant part of Connexions-Norfolk delivery and we are now the lead agency in providing a North Walsham a 'One-Stop-Shop' for young people. RAP has recently received Community Legal Services Quality Mark status. Funding from the Children's Fund is helping us deliver a Children's Support Project entitled 'Leapfrog' in Primary and Secondary Schools in the North Walsham area and this is proving very successful.
- In partnership with North Norfolk District Council and Norfolk Social Services we have established and run a nine-bed direct access centre for homeless young people aged 16 to 25. This has proved extremely successful. Despite a good turn over of residents, with over 100 young people having already gone through, the centre has been fully occupied since opening in 1997...

In partnership with North Norfolk District Council and Norfolk Social Services we have established and run a nine-bed direct access centre for homeless young people aged 16 to 25. This has proved extremely successful. Despite a good turn over of residents, with over 100 young people having already gone through, the centre has been fully occupied since opening in 1997. The ethos of the centre is to deal with the issues that may have led to or compounded a young person's homelessness and then build up the skills and self esteem that lead to successful independent living. In March 2003 we opened, in Fakenham, an eleven-bed centre for homeless young people aged 16 to 25 in Fakenham. This is a partnership project between The Benjamin Foundation, Peddars Way Housing Association and North Norfolk District Council.

- More recently we have become involved in establishing a number of after-school and holiday clubs, these are based at the Connexions Centre in North Walsham for young people of high school age, North Walsham County Junior School for younger children and one at Alderman Peel High School initially for children aged 11 to 14 (16 if they have special needs) and later on widening this to 8 upwards.
- We also provide the North Norfolk Resettlement Scheme. This provides a high quality service for single people and other vulnerable residents of any age, across the District Council area who are facing housing difficulties or homelessness.
- We have several new projects in the pipeline including a young person support centre in Wells and a major multi-agency, multi-purpose centre planned for Cromer and the surrounding area. We gained 'Investors In People' status in April 2001.

As a voluntary sector agency we are of course faced with the issue of short term funding and we are seeking ways of generating our own sources of sustainable funding in order to give ourselves a little more security. We believe we work hard to ensure we have the necessary structures in place on which to build our services and facilities, and Business Link have been extremely helpful in providing consultancy and support to ensure both our Corporate and Governance structure are sufficiently robust to take on the current and future challenges.

At the heart of our service is wholly client-centred approach and we are blessed with a wonderful set of staff and Board of Trustees who never cease to amaze me with regard their skills, enthusiasm and dedication. It feels as if we have got something right and that the lives of many people have been made the better for our existence, and on occasions we know that it has literally been a lifesaver. Where the future will take us I am not really sure but I do believe the voluntary sector has every chance of being an equal partner in the development and delivery of services and hopefully in North Norfolk The Benjamin Foundation will continue to play its part.

For further information relating to **The Benjamin Foundation**, contacts are as follows:-

Project Director: Richard Draper, Tel: **01692 407354** E-mail: richard.draper@benjaminfoundation.co.uk

Main Office - Teresa Brine, Tel: **01692 503113** Email: teresa.brine@benjaminfoundation.co.uk or info@benjaminfoundation.co.uk

Rural Advice Project - in partnership with Connexions Norfolk and CAB - Bridget Robinson, Mel Bossom or Karen Smith – Tel: **01692 409040** Email: rap@benjaminfoundation.co.uk

Leapfrog - a Children's Fund project - Marian Mehl or Helen Guild - Tel: **01692 501039** Email - leapfrog@benjaminfoundation.co.uk

North Walsham After School Club - an after-school club for young people aged 11 to 14 (16 with special needs) –

Penny Day - **07810 203372** or Ian Pycroft **07717 482823** Email: connexionsafterschool@benjaminfoundation.co.uk

ICE (Inspiring Creative Education) - a partnership with Creative Partnerships - Sam Hope on **07771 947928** or Ellie Draper on **07766 814157** Email: ice@benjaminfoundation.co.uk

Housing and Homeless - provision of accommodation for 16-25 year olds - Matt Garrod Tel: **01328 853382** Email: resettlement@benjaminfoundation.fsnet.co.uk

Minibus Drivers - Free Guidance

The commercial training division of the Institute of Advanced Motorists (IAM Fleet) is offering a free guidance booklet for minibus drivers. IAM Fleet recognise that a considerable number of minibus drivers undertake what is a highly responsible task, without the benefit or opportunity of any formalised training programme. With this in mind, IAM Fleet is offering the 40 page booklet free of charge to anyone who regularly drives a minibus for a charitable or educational institution.

Further details can be seen at:

http://www.iam.org.uk/Pressroom/News_Releases/2003/nr0324.ndf

COMPETITION FOR YOUNG PEOPLE

The **Office of the Deputy Prime Minister** is running a competition for young people. The winning group will receive £250 as apart of it *Learning to listen to young people campaign*. For further information please click on the link below. Then click on [Learning to Listen to Young People](#) Please could you distribute the information to the young people in your organisation who would be interested.

http://www.odpm.gov.uk/stellent/groups/odpm_control/documents/contentservertemplate/odpm_index.html?n=126&l=1

FUNDING NEWS

Enclosed with this Norfolk CVYS News is some new information on Funding.

GRANT AID PROGRAMME

The programme for the current financial year is coming to an end. The closing date for the first round in the new financial year will be 15 May 2004. Contact the Norfolk CVYS office for an application form or for any further information on the Grant Aid programme.

Tel / Fax / Ans: 0149. 748554 e.mail info@norfolkcvys.org.uk

Quality Assurance - SELF-ASSESSMENT GUIDE

The DfES and the National CVYS, with the approval of Ofsted, have produced a self-assessment guide for voluntary youth organisations. Designed to help voluntary youth organisations to deliver the highest possible standards in youth work, it will encourage organisations to measure and develop their own performance and to build a culture of continuous improvement.

The guide is available in hard copy format from **Prolog on 0845 602 2260**

THE NATIONAL YOUTH AGENCY

Will be running a series of training events throughout the UK in 2004. These are suitable for Youth Workers, Connexions Personal Advisers, **VOLUNTARY SECTOR YOUTH LEADERS**, PSHE teachers and everyone involved in work with Young People. Based on the best selling resource books of Vanessa Rogers, these events aim to offer workers practical ideas to engage with, support and develop effective relationships with young people in a range of settings.

FOR FURTHER DETAILS, contact Sara Dickinson, Events Co-ordinator at The National Youth Agency. Tel: 0116 285 3708 (direct), e.mail sarad@nya.org.uk or visit www.nya.org.uk

Rural Youth Network News (formerly NFDRYW)

Young People's Consultation Event: As part of Rural Youth Networks continuing process of encouraging young people's participation, a 2 day residential event in Leicester has been organised for **Sat./Sun. 27/28 March**, midday start, **2 pm** finish. It will be for young people aged 16-19 to explore how Rural Youth might engage more directly with young people. The event will be FREE of charge as well as covering the cost of travel. Please contact: 0116 285 3785 or e.mail ruralyouth@nya.org.uk if you feel you have potential candidates (2 per group).

Inclusive Quality Project (IQP) can help voluntary, community and youth groups with free independent consultancy to achieve the Community Legal Service Quality Mark. Their service is aimed at groups working with those that are socially excluded and disadvantaged. For further information contact 020 7407 6500 or e.mail IQP at iqp@adviceuk.org.uk.

Computers for Rural People Scheme. The Arthur Rank Centre runs a 'Computer for Rural People' scheme which makes refurbished equipment available for small organisations, rurally located, to buy at second hand prices. For further details e.mail davidlong49@hotmail.com or tel. 01295 788242

NORFOLK CVYS TRAINING & EVENTS DIARY

Norfolk CVYS have now put together a diary of training courses and events which is attached. Further information on all these can be obtained as follows:-

Training: Joyce Lincoln, Tel: 01603 423995

Other Events: The Administrator Tel: 01493 748554
e.mail: info@norfolkcvys.org.uk

Important Needs for a Healthy & Happy Teenager

- To feel and be told you love them
- An open and supportive atmosphere at home
- Someone to talk to and who takes the time to listen – with an open mind !
- To receive praise when due
- Consistent and negotiated rules and boundaries from all adult family members
- Time to be along and respect for privacy
- Positive adult role models who show them how to handle stress, social life and socialising
- An opportunity to be able to make their own mistakes and learn from them
- To be kept occupied with hobbies, activities and interests
- Made to feel responsible and trusted.

Rough Guide To Giving Advice

What do you think I should do ?
Such a simple question – so many pitfalls
Take some advice – don't answer it until you have read the quick guide.

- There is a temptation to reply to a young person's questions 'What should I do? ', with the time worn phrase 'If I were you' This is a very bad start. The truth is, that you are not them, so if you begin with such an unreal assumption, before you know it you will have drifted off into la la land. People are unique, not interchangeable. You cannot step into another's shoes and make any sort of sense. Don't try.
- A much better start is to listen. Ask what they think their options are. You may helpfully suggest something that they haven't thought of. However do it late in the discussion. It is more helpful to get a young person to see all round their situation, define it in their own way and propose solutions. Otherwise they can feel their problem is being twisted by someone who doesn't understand.
- Young people are used to plenty of advice. Most have years of experience being advised, lectured even, on a daily basis by teachers, parents and other adults. Generally they get told what to do before they've even asked. They are often cut short long before they have begun to say what they think. They expect judgemental reactions, so they are naturally wary. Youth workers who can give young people time to state their problem in their own way are a very special breed of adults. That is welcome – but give young people time to take full advantage of such unaccustomed opportunity.
- It is ok to make the wrong decision. Really, little of what we do is un-doable. Even something that turned out not as you hoped can be coped with, so long as you had sound reasons for doing it. Maybe there are no wrong decisions anyway, only learning opportunities. So don't overload things with too much significance. Encourage flexibility and plan B's that can be adopted if needed.
- Keep records. This way you will know how a young person described their problem, what you said and why you said it. You can learn from it and refer back to it if and when the young person re-visits the question... You will also be properly equipped in the unlikely event of legal repercussions of your advice. This is not common and not something to get out of proportion. However a professional youth worker will not dismiss it. Be prepared.
- Know the law. You will feel more confident if you know the legal situation, your organisation's policy and best practice in areas such as drug use, sexual health and anything related to criminality.

- Top of the list of phrases to avoid is ' You don't want to do that...' especially in your Harry Enfield voice! A close second is 'trust me...' accompanied by a reassuring smile.

Formal training in this field is available from the CAB (see your local branch) and the Norfolk Youth & Community Service Training Unit (Tel: 01603 485999)

With thanks to Suffolk CVYS Network.



**Spring 2004
Child Protection
Training
Sessions**

Saturday 31st January

NYCS District Resource Base, Providence St, Kings Lynn

Saturday 7th February

Shrublands Youth & Community Centre, Gorleston

Saturday 14th February

NYCS District Resource Base, School Lane, Sprowston

Saturday 28th February

Queensway Community Junior School, Hilary Rd, Thetford

Saturday 6th March

Shrublands Youth & Community Centre, Gorleston

Saturday 20th March

NYCS District Resource Base, Providence St, Kings Lynn

Saturday 27th March

NYCS District Resource Base School Lane Sprowston

Wednesday 31st March

NYCS Base, School Lane Sprowston **6pm-9pm**

Courses run from 9.30 until 1pm, unless otherwise stated and all applicants must be over 18 years of age.

If you wish to attend any of the listed training dates, please complete the form below, detach it and send it to the **Safeguarding Children Project Co-ordinator at: Norfolk Area Child Protection Committee, The Pineapple, 63 Bracondale, Norwich NR1 2EE.**

If you have any queries please phone **01603 228966.**

FREE CONFERENCE

Delivering on the Sexual Health, HIV and Teenage Pregnancy Strategies.

A free conference for Trainers will be held on 19 February 2004 10 am – 4 pm at Friends House, 173 Euston Road, London NW1.

Conference Aim To offer an opportunity for trainers to meet, share perspectives, discuss common concerns and gain support for their practice.

For further details contact: Matt Harrison on 0114 226 1902 or e.mail matt.harrison@chs.nhs.uk

Norfolk CVYS Management Committee – 2003-2004

<i>James Kearns (Chair), EVAC Ltd. Eaton Vale, Church Lane, Eaton, Norwich, NR4 6NN</i>	<i>01603 740141</i>
<i>Lt. Shawn Moye, (v. chair) Salvation Army, Norwich</i>	<i>01603 724412</i>
<i>John Sheppard (Treasurer) (co-opted)</i>	
<i>Peter Bagshaw, Maritime Training Corps, Red House Inn, Station Road, Cantley, Norfolk.</i>	<i>01493 700801</i>
<i>Francesca Broom, Young Farmers Clubs, Easton College, Easton, Norwich, NR9 5DX</i>	<i>01603 748717</i>
<i>Terry Byrne Winterton Marine Cadets, 13 Winner Avenue, Winterton on Sea, Gt. Yar. NR29 4BA</i>	<i>01493 393843</i>
<i>Paul Cracknell Norwich Youth for Christ, 3 Brigg Street, Norwich</i>	<i>01603 620678</i>
<i>John Easton, Boys' Brigade, 5 Park Ave. Barford, Norwich, NR9 4BA</i>	<i>01603 758156</i>
<i>Liz Ellis, BUILD, United Reform Church, Princes Street, Norwich, NR3 1AZ</i>	<i>01603 618029</i>
<i>Graham Hanson, Youth & Community Service, County Hall, Norwich</i>	<i>01603 222616</i>
<i>Lysa Ludkin Crusaders</i>	<i>01692 631134</i>
<i>John Nooney (MiDAS Assessor) (co-opted)</i>	<i>01603 492998</i>
<i>Norman Ogden, Classic Majorettes, 25 Stafford Street, Norwich, NR5 8HW</i>	<i>01603 259724</i>
<i>Randall Williams (co-opted)</i>	

N O R F O L K C V Y S M E M B E R O R G A N I S A T I O N S as at Jan. 2004	Action 4 Youth Air Training Corps All Saints Youth Club Asperger Norfolk Benjamin Foundation B. Council King's Lynn & W. Norfolk Blue Cat Initiative Boys' Brigade Breckland Carers British Red Cross BUILD Bunwell Youth Club Crossroads Care Attendant Scheme Caister Youth & Community Centre Classic Majorettes Crusaders Dereham Bucks Basketball Club Diocesan Youth Service Diss Christian Community Church Earlham Youth East Anglian Girls' Flying Corps East Winch Youth Club Eaton Vale Activity Centres Girls' Brigade GFS (Platform) Girls' Venture Corps Air Cadets Gt. Ormesby Youth Badminton Group Great Ellingham Youth Club Heartsease & Valley Drive Yth Action Grp Heathlands Youth Club Hempnall Youth Club	Lakenham Youth Living Word Youth Group Long Stratton Gym Club Mancroft Advice Project Maritime Training Corps Matthew Project Methodist Association of Youth Mile Cross Phoenix Children's Project Mulbarton Church Youth Group NCH Thetford Family Centre NACRO Norwich & Norfolk Voluntary Services NR5 Project Norfolk Army Cadets Force TA Norfolk Constabulary Schools Liaison Norfolk Fire Service Cadets Norfolk Guide Association Norfolk Schools Sailing Association Norfolk Scout Association Norfolk Young Farmers North Elmham Youth Club North Norfolk District Council Norwich Gingerbread Norwich & Norfolk Industrial Project Norwich Youth for Christ Poringland Parish Council Robertson Barracks Youth Club Sail Training Association Salvation Army Sea Cadets (Norfolk) Sheringham Skateboarding Club	South Walsham Youth Club Sporle Youth Club Sprowston Youth Club St. Edmunds' Society St. John's Ambulance Stalham Dragons Summer Playscheme Stanhoe Youth Club Stars & Stripes Take Flight The Children's Centre Youth Club (Club Z) The Norfolk Youth Music Theatre Thurlton & Norton Youth Club Toftwood Youth Club URCF & Green Pastures Youth Club YMCA Trowse Young Carers' School Project Young Citizen's Guild Youth Clubs Norfolk West Norwich Partnerships Winch Grove Youth Club Winterton Marine Cadets Wormegay Youth Club
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